



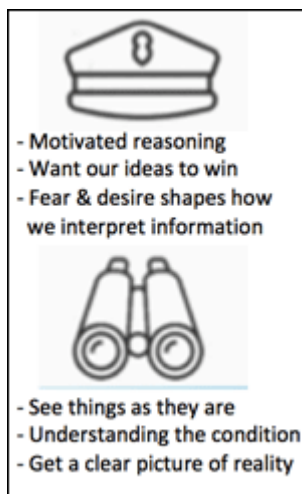
The World Needs More Scouts (we have enough soldiers)

- [Soldier Mindset vs. Scout Mindset](#)
- [Working with a Scout Mindset](#)
- [In the News](#)

The LEGO® SERIOUS PLAY® method is based on the constructionist principle; that meaning, understanding, and ultimately our social reality are created through language and conversations, as we construct them. What we believe to be true is informed by and evolves through conversations with others.

In a [TEDx Talk](#), Julia Galef (co-founder and president of the Nonprofit Center for Applied Rationality) presents the idea of two different mindsets. She claims that people naturally gravitate to one of two mindsets; the soldier mindset in which the believer defends his or her beliefs at all costs, or the scout mindset in which the believer strives to see the world as clearly and objectively as possible.

• Soldier Mindset vs. Scout Mindset



[Click for a larger image](#)

A soldier mindset, although mostly unconscious, allows you to passionately defend what you believe to be right, and encourages you to prioritize your values or beliefs. However, it also encourages holders of the mindset to discount contradictory evidence and essentially hear only what they want to hear. Alternatively, a scout mindset is highly conscious and requires an individual to be invested in maintaining this perspective. The key benefit to this mindset is that it allows you to investigate the world around you as accurately and unbiased as possible, to see what is truly there and to hear everything.

As a society we give a lot of instructions in how to develop a soldier mindset, but little encouragement in how to create a scout mindset. Since the way we talk to each other constructs our social reality, then it makes sense to hold our beliefs lightly; to ask questions; and to make room for new knowledge, meaning, and new ways of seeing and understanding. It makes sense to encourage a scout mindset in people and allow them to investigate their reality in an open and unbiased way.

• Working with a Scout Mindset



LEGO® SERIOUS PLAY® is a facilitated meeting, communication and problem-solving method, where participants are led through a series of questions, which go deeper and deeper

The "scout mindset" is embedded in the Core Process of the LEGO® SERIOUS PLAY® Method. Within the construction phase, participants make sense of what they know, what they don't know, and what they can imagine. In the sharing phase, participants must hear each other's stories and perspectives about an issue. As LEGO SERIOUS PLAY facilitators are fond of saying, "You don't have to like it, you don't have to agree with it, but you have to accept it, that this is how someone else sees it."

It makes sense to use the LEGO® SERIOUS PLAY® Method to allow people to begin to reconstruct their social reality rather than instructing them to hold pre-determined positions or beliefs, maintaining the status quo. Our future depends on scouts scanning the horizon for new paths forward.

[Read more](#) about how LEGO SERIOUS PLAY works and when to use it.

- In the News



LEGO Innovation Master Class with LEGO SERIOUS PLAY. Check out promotional [video](#) from The Leadership Network.

[Check out the latest facilitator training schedule](#)

Wishing you all a Happy Holiday Season and best wishes for the New Year.



Sincerely,

robert@rasmussenconsulting.dk

Rasmussen Consulting specializes in using LEGO SERIOUS PLAY to effectively harvest an organization's collective intelligence to enhance strategic behavior for better and faster decision- making. We are based in Denmark with offices in US, Japan and Singapore. www.rasmussenconsulting.dk.

Rasmussen Consulting, Vangen 9, Kolding, 6000 Denmark

[SafeUnsubscribe™ {recipient's email}](#).

[Forward email](#) | [Update Profile](#) | [About our service provider](#)

Sent by robert@rasmussenconsulting.dk